

# OverseasApp OnDemand™



## OverseasApp

- ▶ Control Recruitment Channel
- ▶ Leverage Existing Resumes
- ▶ Improve Recruiter Efficiency
- ▶ Search Easily for the Right Candidates
- ▶ Increase Hiring Productivity
- ▶ Get the Bigger Picture
- ▶ Manage Placement Agencies
- ▶ Track Recruitment Expenses
- ▶ Eliminate Duplicate Applications
- ▶ Improve Interview Attendance
- ▶ Manage Communications Effectively
- ▶ Easy-to-own
- ▶ Easy-to-run
- ▶ Control Panel:
- ▶ Multiuser work over LAN

**Overseas OnDemand** is a product developed by **HR Software Solutions Private Limited (HRSS)**, and a leading Enterprise Systems Integrator with more in product Software Development.

It has been designed and developed by software professionals of Software Solutions to meet the specific requirements of Overseas Organization. It is designed to manage the needs of Overseas organization with multiple companies, Branches, departments, placement Agencies, Recruiters, Agent, candidates and cost centers. As your business grows, Overseas Recruitment OnDemand is designed to grow with it. There are no limits as recruitment process, manage requisition, coordinate with placement agencies, track recruitment expenses, and generate various types of report in real time. It is an easy to use but powerful system.

### Control Recruitment Channel

- ▶ Get a clear picture of your recruitment pipeline at all points of time.
- ▶ See details of open positions, vacancies, candidates in process and pending offers at a single glance as soon as you log in.
- ▶ Manage you entire recruitment cycle, from requisitions to screening, selection, offer acceptance and finally joining.

### Leverage Existing Resumes

- ▶ Create your own resume bank with thousands & lakh of resumes.
- ▶ Find relevant candidates quickly with Overseas Recruitment OnDemand powerful search engine.



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## Improve Recruiter Efficiency

- ▶ Reduce time spent by your recruiters on mundane tasks.
- ▶ Help recruiters increase their productivity using tools such as the resume parser, auto-generated task lists and shared calendar.

## Search Easily for the Right Candidates

- ▶ Find relevant candidates quickly and accurately with Overseas OnDemand yet easy-to-use search engine. Search through resumes in word, html, rtf and text formats based on actual years of experience, location, skills, educational qualifications or any other keywords.

## Increase Hiring Productivity

- ▶ Stay on top of all recruitment related activities with the help of Overseas OnDemand automated to-do lists. See interview schedules, short-listing requests, pending feedbacks and other tasks in a single list as soon as you log in.

## Get the Bigger Picture

- ▶ Analyze your sourcing effectiveness, time to hire, time to fill and other vital signs for a deeper insight into what's working and what's not in your recruitment process. Get instant reports of recruitment status and performance in a format of your choice – HTML, CSV or PDF.

## Manage Placement Agencies

- ▶ Reduce time spent by your recruiters on replying to vendor queries about their candidates. Overseas OnDemand vendor management portal allows placement agencies to submit and track their candidates on their own.

## Track Recruitment Expenses

- ▶ Track overall or position wise recruitment expenses using Overseas OnDemand budgeting facility.



## Eliminate Duplicate Applications

- ▶ Use Overseas's OnDemand advanced duplicate detection system to set criteria (name, email address, phone, date of birth, etc.) to identify potential duplicate resume so that your database remains squeaky clean.

## Improve Interview Attendance

- ▶ Have more candidates show up for interview using Overseas OnDemand's automated SMS and email reminders. Set reminders for both – candidates and interviewers

## Easy-to-own

- ▶ OverseasApp OnDemand is licensed per server. You don't have to spend on additional licenses as your organization grows.



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## Easy-to-run

- Buy optional annual support to get free product upgrades & patches and support via e-mail, chat, and phone.

## Control Panel:

Access right at module and function level allow for control and accountability.

- Create Users: It can be Create & maintain according to profile.
- Users Group: It can be uses among a group of employees in a single time.
- User's Right: Administration allows an admin to have full control on delegation of authority to the various employees so that their domain of operation may be restricted to their own department only. No employee is able to see/edit/modify the information that is not pertinent to his/her role in the organization. This acts as a great management tool and allows authorities to have direct control over the employees' access to the software and to the School/College/Institute's information resources in general.
- Change Password: Multiple user can be use their separate password and also change the password of logging software.

## Manage Communications Effectively

- Send personalized automated responses to candidates at various stages of the selection process using Overseas OnDemand's customizable email templates and mass mail facility.
- 100% Satisfaction Guarantee
- If you are not satisfied with Overseas OnDemand, uninstall and return the product to us within 30 days of its installation. We will immediately refund you the entire amount paid to us – no questions asked.

## Multiusers work over LAN:

- This software based on client; server & software run by multiuser (LAN) in a single time. A class of Multiusers work over LAN where processing is distributed among one or more information requesters (clients) and one or more information providers (servers), as well as in the interfaces (network, protocols, middleware) between them. Client/Server include both two-tier, where clients talk directly to servers and three-tier where a third software component provides interfaces services between the clients and the servers.

## The Main Principles:

- **Multi Location:** If the Organization has more than one Branches, software can be Login and Read the Data by every Branch
- **Security.** The security subsystem supports a dividing user into several groups. Each group has its own set of rights for viewing or changing data.
- **The highest reliability.** Data management system is based on transactions. Transactional system never allows your data to be lost or corrupted because of accidents such as electricity cutting or hardware errors.
- **Don't lose your data.** Even after deleting it's possible to restore your data.
- **Double asking before changing/deleting.** User will be asked twice before the programe deletes or change any data.
- **Availability.** The base programe configuration is available for our sales & marketing department.
- **Simplicity.** The intuitive user interface allows you start to work with the programe easily. The programe will lead you in any your work.

OverseasApp  
OnDemand™

# OverseasApp OnDemand™

## ► National Office

### Mumbai

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## ► International Office

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Being the top **H.R. Software Solutions Pvt. Ltd.** of the region HRSS allows all our clients the flexibility to choose the best mix of modules that best satisfy their requirements. If you haven't computerized your Organization yet, then it is the golden opportunity for you to do this with our product **OverseasApp OnDemand**. Its user-friendly interface and comprehensive tools makes the system exceptionally easy to use. The system not only provides substantial cost savings but also allow you to adjust to your changing professional environment efficiently and quickly.

### Regd. Office

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This is only one time investment for the life time benefit. A numbers of Organization are already being benefited by our product. So, contact us for a demonstration at your Office. **OverseasApp OnDemand** generates a hierarchy of features and management tools that strengthen and enhance the productivity by many folds.

### Corporate Office

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